



Published on *Peterson Center on Healthcare* (<https://petersonhealthcare.org>)

Director, Policy

About the Peterson Center on Healthcare

The Peterson Center on Healthcare (the “Center”) is a non-profit organization dedicated to making higher quality, more affordable healthcare a reality for all Americans. The organization is working to transform U.S. healthcare into a high-performance system by finding innovative solutions that improve quality and lower costs, and accelerating their adoption on a national scale. Established by the Peter G. Peterson Foundation, the Center collaborates with stakeholders across the healthcare system and engages in grant-making, partnerships, and research.

Position Summary

Policy plays a central role in driving change in the US healthcare system. In order to foster the conditions to improve healthcare, the Center’s policy strategy seeks to advance the understanding and adoption of healthcare policies that have the potential to increase efficiency, improve quality and lower cost.

The Director, Policy, will support the ideation, development and advancement of the Center’s policy positions and initiatives. The Director will provide expertise on complex healthcare public policy issues. They will track, research, analyze and assess the impacts of current, proposed and potential policies in order to advance the goals of the Center. In collaboration with the Sr. Advisor, Policy, the Director will engage with a range of organizations from across the ideological spectrum to initiate new ideas, refine existing ones, and promote a combination of those most likely to lead to a more affordable and efficient healthcare system. The Director will help to supervise staff and oversee projects at the Center. This position reports to the Senior Advisor, Policy, and will work in close partnership with the Executive Director, along with Executive leadership across the organization to amplify and advance mission-aligned health policy education and research opportunities.

The main responsibilities of the job include:

- Scan the policy landscape to identify opportunities, advancements and challenges to policy initiatives, using the criteria established by the Center to derive our priorities.
- Contribute to the development of short, mid and long-term Center policy strategy.
- Provide authoritative advice, analytic support and recommendations on policy initiatives.
- Prepare quick analysis of legislative and regulatory proposals that the Center can use in public facing materials, media statements and fact sheets.
- Articulate and drive advancement of policy thought leadership and granting opportunities.
- Expand the Center’s profile with policymakers, think tanks, academics, and other stakeholders through presentations, briefings, regulatory response letter drafting, and other communications.
- Keep informed of projects and policy research of peer organizations and present opportunities for collaboration and amplification of shared work.
- Support operational management of Center team staff, contractors, grantees and other external partners.
- Work collaboratively across the organization to advance the organization’s goals and objectives.
- Understand and adhere to legal requirements associated with the Center and its affiliated organizations.

About the Successful Candidate

The ideal candidate will be:

A health policy expert: Demonstrated acquisition and application of health care policy knowledge, within government, industry, trade association, and philanthropy or consulting environments, with a track record of success and increasing responsibility.

Areas of expertise could include:

- Commercial health insurance laws and regulations (State and/or Federal).
- Public payer policy expertise (Medicaid and/or Medicare).
- Provider payment policy expertise (hospitals, physicians, post-acute care).
- Prescription drug payment policy expertise.
- Policy analytics or modeling expertise.

A strategic thinker: Able to develop a big picture view; connects long-term vision and concepts to daily work, maintains a broad, strategic perspective while identifying and focusing on crucial details, and understands how the organization seeks to affect change.

A superior communicator: Ability to speak and write clearly, effectively, and succinctly. Is adept at PowerPoint, Word and Excel.

A team player: High emotional intelligence, team-first orientation who values trust and discretion. Is collaborative, trustworthy, and derives satisfaction professionally by advancing team goals over and above personal or professional ambition and objectives. This person is comfortable behind the scenes, or out in front, and complementary to Executive leadership.

Requirements:

- Have at least fifteen plus (15+) years of progressive accumulation of relevant health care policy experience. A person with industry or trade association experience preferred.
- A bachelor's degree required; advanced degree preferred.
- Supervisory, people-management experience preferred.

Salary and Benefits

We anticipate that the starting base salary range for this position will be \$170,000 to \$175,000, plus eligibility for an annual discretionary bonus. In addition, we offer a generous benefits package designed to support employee health and well-being, including comprehensive health insurance, a substantial 401k match, paid time off, a hybrid work schedule and other flexible work policies.

To Apply

We are a dynamic, growing organization that embraces critical thinking, problem solving and innovative ideas. If you have relevant experience and qualifications, please send your resume to careers@petersonhealthcare.org

The Peterson Center on Healthcare and the Peter G. Peterson Foundation are proud to be equal opportunity employers and encourage candidates of all backgrounds to apply to our organization. We offer a welcoming community that respects each individual and fosters a diverse set of experiences, perspectives, skills and ideas. We are committed to building a workplace in which every team member can thrive personally and professionally and contribute to our mission.



Learn how we're helping to secure a brighter future.

Visit The Peter G. Peterson Foundation

© 2024 Peterson Center On Healthcare. All rights reserved.

Source URL: <https://petersonhealthcare.org/director-policy>